



SIERRA NATIONAL FOREST

OUTREACH NOTICE

SIERRA NATIONAL FOREST

Bass Lake Ranger Dist. Office
North Fork, California

RESPOND BY FEBRUARY 8, 2017

District/Zone Fire Management Officer

GS-0301-11

Salary Range: \$59,246 to \$77,019

The Sierra National Forest will soon be advertising a permanent, full-time position.

Introduction: The position is established on a Forest Service Unit. The incumbent serves as a District/Zone Fire Management Officer (DZFMO) in a key fire management position.

The DZFMO plans, develops, implements, coordinates, and evaluates an integrated fire management program to achieve resource management objectives. The DZFMO maintains safety first as the foundation for all aspects of fire and aviation management.

This position is categorized as a High Complexity District/Zone Fire Management Officer (DZFMO) position that is subject to the Forest Service Fire Program Management (FS-FPM) Standard and Guide, as designated by the W.O. Fire and Aviation Management. The FS-FPM minimum qualification standards (MQS) for this position must be met prior to entrance into the position as a condition of hire. Refer to the Forest Service FS-FPM Standard Position Description Crosswalk for a full description of the MQS.

Job Duties Provides administrative supervision to subordinate fire supervisors and staff. Plans work to be accomplished, sets and adjusts short-term priorities, and prepares schedules for completion of work. Assigns work based on priorities, selective consideration of the difficulties and requirements of the assignments, and the capabilities of the employees. Evaluates work performance. Gives advice, counsel or instruction to employees on both technical and administrative matters. Hears and resolves minor complaints from employees, and refers group grievances and more seriously unresolved complaints to supervisor.

Performs the administrative and human resource management functions relative to the staff supervised. Establishes guidelines and performance expectations for staff members, which are clearly communicated through the formal employee performance management system. Develops work improvement plans, recommending personnel actions as necessary. Effects disciplinary measures as appropriate to the authority delegated in this area. Reviews and approves or disapproves leave requests.

Coordinates fuels management plans and activities with other district's programs and objectives. May participate as a member of an interdisciplinary team in the development of land use plans. Develops and

maintains long-range project and program plans for the protection and use of forest resources in the area of responsibility.

Develops and implements communication plans which ensures information related to wildland fire, prescribed fire, and fire program components for internal and external audiences is accurate and timely. Coordinates plans of action with affected cooperators and briefs decision makers.

Ensures that the fire prevention program is effective and meets short-term objectives and long-term goals. Develops and reviews fire prevention plans. Works with other agencies in the development and delivery of cooperative fire prevention programs and training

Serves as District Duty Officer/POC, and may serve as Unit Duty Officer during periods of fire activity

Interested applicants, or those desiring further information, may contact Denise Tolmie, District Ranger at (559) 877-2218 x 3100, or e-mail at dtolmie@fs.fed.us

About the Sierra National Forest:

The Sierra National Forest lies in Central California, on the western slope of the Sierra Nevada mountain range. This 1.3 million acre National Forest is bounded on the south by the Sequoia-Kings Canyon National Park and on the north by Yosemite National Park. The position description is available upon request. For more information, visit: <http://www.fs.fed.us/r5/sierra/> .

For more information about the North Fork, Clovis and Fresno areas, check these websites:\

<http://north-fork-chamber.com/>

<http://www.ci.clovis.ca.us/>

<http://www.city-data.com/city/Clovis-California.html>

<http://www.fresno.gov>

OUTREACH RESPONSE FORM



Position: Fire Management Officer

Target Grade: GS-11

Duty Station: Sierra National Forest, Bass Lake Ranger District in North Fork, CA

Salary Range: \$59,246 to \$77,019

Please submit outreach response to Denise Tolmie at dtolmie@fs.fed.us on or before February 8, 2017.

NAME: _____

E-MAIL ADDRESS: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY EMPLOYED WITH: {USFS {BLM {OTHER

TYPE OF APPOINTMENT: {PERMANENT {TEMPORARY {TERM
 {VRA {PWD {OTHER

CURRENT: {REGION {FOREST
_____ {DISTRICT

CURRENT: _____ {SERIES _____ {GRADE

CURRENT: _____ {POSITION TITLE

HOW DID YOU FIND OUT ABOUT THIS OUTREACH NOTICE?

IF NOT _____

A
CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE

ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- PERSON WITH DISABILITIES
- VETERANS RECRUITMENT ACT
- DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- FORMER PEACE CORPS VOLUNTEER
- PATHWAYS PROGRAM

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