



Position Announcement
WILD Program Coordinator

Position Title: WILD Program Coordinator
Position Type: Full-time (40 hours/week); medical/dental benefits
Supervisor: WILD Program Manager
Salary: \$16/hour
Start Date: Immediately, no later than October 9, 2017

About the WILD Program

The **Wilderness Inner-city Leadership Development (WILD) Youth Program** fosters environmental and civically engaged leadership among youth of color, ages 14-19. WILD develops leadership through outdoor service learning field trips, academic support, community projects with a social and environmental justice focus, and intergenerational programs with community elders. Since our inception in 1997, WILD has served over 800 primarily low-income, Asian and Pacific Islander (API) immigrant and refugee youth.

The WILD program follows a model that provides opportunities for wilderness and inner city environmental education and leadership skills development through three main program areas: community building, intergenerational engagement, and experiential learning.

- **Community Building:** WILD provides opportunities to participate in various community service projects that address community needs. Weekly youth groups meet to lead neighborhood projects related to environmental justice, neighborhood revitalization, food justice, public health, and more.
- **Intergenerational Engagement:** WILD nurtures positive relationships among elders and youth through multi-lingual and culturally responsive intergenerational outreach, field trips & programming. We have intergenerational field trips with community elders to national forests to provide non-English speaking elders with an accessible outdoor experience

for which youth serve as interpreters and guides.

- **Experiential Learning:** WILD's environmental education and outdoor field trips provide exposure to the natural environment for youth who ordinarily would not have the opportunity to explore regions outside of their local urban communities due to financial or cultural barriers. Our six week-long summer programs serve youth ages 14-15 and 16-19 respectively. Each program focuses on a particular environmental theme and includes camping trip(s) and opportunities for youth to serve as peer mentors and leaders.

Essential Duties:

Program Development & Implementation

- Facilitate & supervise community project meetings and workshops in collaboration with Program Manager and other InterIm staff;
- Develop and implement culturally-relevant curriculum or workshops on specific topics that encourage leadership and personal development;
- With the Program Manager, build out a 7-month long youth internship focused on launching a campaign around physical activity and public safety in the CID.
- Assist in supervising field trips, such as outdoor activities in wilderness settings, with some overnights and weekends required;
- Provide academic and career counseling case management support to high-school aged youth as needed; including but not limited to, information and referral, job search and placement, tutoring, and college preparation

Logistics

- Handle logistics for field trips, including creating RSVPs for participants, submitting gear requests, issuing gear and food as needed, coordinating transportation as needed
- In collaboration with Program Manager and youth planning committee, coordinate logistics for WILD's 20th Anniversary dinner
- Sets up and manages business/industry accounts with companies WILD utilizes for gear purchasing or vehicle rentals
- Position requires occasional up to frequent physical activity

Recruitment & Outreach

- Conduct school visits as needed for recruitment
- Capture and share relevant content on social media (Facebook, Instagram)
- Other duties as assigned

Minimum Qualifications:

- Possess a strong social, racial, gender and environmental justice framework
- Experienced with and competent at working with these groups: high school aged youth who may be English Language Learners, Asian Pacific Islanders, low-income, immigrant or refugee, youth of color
- Works well both independently and collaboratively; shows flexibility and ability to quickly adapt to program needs as well as handle multiple projects simultaneously
- Willingness to learn and have fun; must have strong people skills
- Experienced and interested in curriculum development and peer leadership development models
- Experienced in facilitation of small groups and/or workshops
- Proficient at using Microsoft Word and Excel
- Have a valid Washington State driver's license, clean driving record, and willingness to drive large vehicles (12-passenger vans, SUVs, mini-vans)
- Must clear a national and WA state background check
- Certified in Wilderness First Aid (or higher) and CPR or willing to obtain certification
- Bachelor's degree and/or three years' experience in youth development work

Preferred Qualifications:

- Experience working on community development projects for communities of color
- Multi-lingual skills preferably in Chinese (Mandarin, Cantonese, Taishanese), Korean, Japanese, Vietnamese, Khmer, Mien, Hmong, Burmese, Nepali, Lao, Thai, Tagalog, Amharic, Tigrinya, Somali, Spanish
- Certified in Wilderness First Responder and CPR
- Experience in youth development work

To apply:

Please send a resume and cover letter with a list of three references to wild@interimicda.org with the subject line "WILD Program Coordinator Position". Please submit your application materials by Sunday, October 1, 2017. Applicants will be invited to interview on a rolling basis.