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<thead>
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<th>Title</th>
<th>Sponsor</th>
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<tbody>
<tr>
<td>1 Call to Order</td>
<td>Brian Tracey/Fritz Stahr</td>
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<td>2 Approval of the Agenda</td>
<td>Brian Tracey/Fritz Stahr</td>
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<td>3 Approval of Minutes</td>
<td>Christina Miller</td>
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<td>4 Check-in</td>
<td>Brian Tracey</td>
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<td>5 Update from new ADEI</td>
<td>Terryl Ross</td>
<td>Information</td>
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<td>6 Brief history, structure, and charge of CoEnv Div. Committee</td>
<td>Fritz Stahr</td>
<td>Information</td>
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<td>7 A message from Lauren Kuehne</td>
<td>Brian Tracey</td>
<td>Info/Action</td>
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<td>8 Conversation on Diversity – Food Equity on Campus - month?</td>
<td>Michelle Trudeau</td>
<td>Info/Action</td>
<td>10</td>
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<td>9 Elections/election process description</td>
<td>Fritz Stahr/All</td>
<td>Info/action</td>
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<td>10 Planning the future of the Div. Committee</td>
<td>Brian Tracey/All</td>
<td>Information</td>
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<td>11 Officer Reports</td>
<td>Officers</td>
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<td>12 Adjourn</td>
<td>All</td>
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Present (from sign-in sheet passed around):
Fritz Stahr, Oceanography
Christina Miller, Oceanography
Rosalind Echols, Oceanography
Melissa Poe, Washington Sea Grant (WSG)
Eve Rickenbaker, School of Environmental & Forestry Science (SEFS)
Wendy Gibble, UW Botanic Gardens
Cleo Woelfle-Erskine, School of Marine & Environmental Affairs (SMEA)
Lauren Honaker, Dean’s Office – Advancement
Sandra Shuman, Dean’s Office – Advancement
Rick Rupan, Oceanography
Megan Rabone, Dean’s Office
Danny Grumbaum, Oceanography
T.J. Fudge, Earth & Space Science (ESS)
Terryl Ross, Assistant Dean of Diversity, Equity & Inclusion, CoEnv (ADDEI, Dean’s office)
Michelle Trudeaux, SEFS
Karin Bumbaco, Joint Institute for the Study of Atmosphere and Ocean (JISAO)
Virginia Littell, ESS
Batoul Al-Sadi, Oceanography
Natalie Lowell, SAFS
Johanna Goldman, Oceanography
Ivonne Ortiz, JISAO
Saba Seberi, SEFS
Called to order @ 10:05am by Brian Tracey, Chair

Call for approval of agenda: Many didn’t get it due to lack of additions to listserv so Fritz put it up on the screen for all to view – general agreement. Later addition by Brian of item 8 – Planning for Conversation on Diversity

Call for approval of minutes from prior meeting (Aug 14, 2017): Similar issue on minutes of prior meeting (Aug 14th) – not distributed yet so will need to approve during future meeting. Christina acting on behalf of former Co-secretaries as neither could attend.

Introductions & Check-in around the room. ~30 attendees - see sign-in sheet for names.

Update from new ADDEI: Terryl Ross introduced himself – new Assistant Dean of Diversity, Equity, and Inclusion for the College. He passed out a 2-pager re: the office and himself (will get a copy into Committee’s google drive.)
- Is currently on a listening tour with unit chairs/directors.
- Will do an assessment starting next quarter in units starting with student voices.
- We have lots of support from the top (president, dean, etc.) so now is the time to step up and be better (like Seahawks commercial from long ago – “NOW time”). Most important is the way we treat each other. He can tell that people here care, and many are worried about the groups that don’t care, but we’re the ones that can do the work. There’s a 5-tier taxonomy, from enemy to ambassador, and we need to focus on ambassadors. Most people here are in the ambassador tier but we’re all over the place with very little gathering time & space. There’s excitement that exists from the undergraduate level all the way up - lots that we can get done together.
- Compares himself to the MJ’s of basketball - more like Magic Johnson that Michael Jordan – passes the ball instead of shooting. Likes to lead with passion.
- Rick asks re: how much money do we have? Answer: ‘I don’t know’ but notes that diversity team should be getting/raising money. There are funds available for this work.
- Rick asks re: communications with college groups that are doing similar things, but spread out. Cited workshop by ESS for outreach – doing great work in same area/town but he didn’t know about it. Answer: Communication is high priority and will do that.
- Wants to do an environmental justice summit in spring 2018.
- Rickey Hall, UW chief diversity officer, will be in ECC to meet with College members on Nov 15th at 3:30pm – please join.
- There’s a grant application to the UW Diversity Council for $3000 due on Dec 5th if we’d like to pursue that.

Brief history of Committee and Structure: Fritz reviewed committee history (formed in 2011 but current version from 2015). Reviewed on screen Structure & Charge document (will send pdf to all by way of listserv), that lays out mission, purpose, relationships, rules. We’re looking for
breadth in position of members (students, faculty, and staff of all types) as well as from all units of the College. Only ex-officio members are from Dean’s office who have ‘diversity’ in their title (Megan and Terryl, at present). We’re now pretty large (54 members total) but have simple request of all – be active - attend & participate. Can form subcommittees with this many people and get small groups active. Reviewed officer position duties – Rick Rupan encouraged first-timers to take on offices too, need new ideas and efforts.

Brian read a message/request from Lauren Kuehne (couldn’t attend today): She would like to submit an opinion article to a special edition of a fisheries journal/magazine which focuses on examples of diversity solutions being successful in academia, especially supporting people while they’re here. Brett suggests this could be start to conversation on communications strategy for our committee. Rick asks what she’s looking for specifically from the committee – appears to be collaborators on the article – needs more heads at the table. Some questions re: audience and some discussion. Ultimately decide to pass around a sign-up sheet to get back to her.

Conversation on Diversity: Michelle leading effort re: Food Inequity issue on campus – pantry, etc. originally aiming at late Nov, but perhaps better in January. Are panelists available? To include Ross (head of Intellectual house). Various folks note that would get larger turnout in weeks of Jan 16 or 23rd. This can really enlighten faculty and others re: issue that isn’t very obvious but does divide people. Noted this can be a series with expanding dimensions, e.g., campus first, then Seattle, then state or regional. Need to get things rolling due to CoEnv communications schedule being crowded and getting room/space.

Officer Elections: Fritz reiterated the positions and terms (1-year each) and both he and Brian answered some questions re: amount of time it takes. All need to generate committee meeting timing, place and so forth. Secretaries takes care of the meeting notes and sends them out before the next meeting. They also track meeting RSVPs and attendance.

- Christina nominated Brian for chair – he accepts – notes that he doesn’t believe in current model of “STEM diversity” so wasn’t initially inclined but now believes that with committee’s higher #s we can get work done. Asked how – answers through sub-committees such as communications/publications/guidebook. Break into sub-committee groups during meeting time (or portion of it). Will send out pitch with vote document, including subcommittees.

- Brian nominates Natalie for vice/co-chair and she accepts. Sandra nominates Kyle (in absentia) – will need to check on acceptance. Megan nominates Erika Harnett as chair – will need to check on acceptance. Virginia Littell nominates herself for Co-secretary. Rosalind Echols nominates herself for Co-secretary.

- Fritz notes we need to to send email to all other committee members to allow for more self-nominations (or nominations of others). Will do so immediately with deadline of 2 days, then will send out ballot to all with statements from candidates, then vote through Canvas poll.

- During discussion, Fritz notes that we have $5k, and Megan says there’s another $3k for outreach. Rick notes we’ve had $0 for 2 years so good to have something.
Next meeting time/date: Some would like meetings o do same day of week – show of hands for either first or 2nd week of Dec for next meeting – Wed seems to be preferred. Megan will work to set it up.