



Seasonal Habitat Restoration Technician

Sound Salmon Solutions (SSS) is a registered 501(c)(3) nonprofit and was founded in 1990. SSS serves as the Regional Fisheries Enhancement Group for the Stillaguamish, Snohomish, and Island County watersheds in Washington State. We nurture the relationships between people and our wild spaces to support salmon recovery through interactive education, hands-on stewardship, and state-of-the-art habitat restoration.

POSITION TITLE: Habitat Restoration Technician

ANTICIPATED START DATE: May 29, 2018

END DATE: October 30, 2018 - with possibility of extension

SALARY: \$15.00/hour - plus paid time off, paid holidays and medical benefit cost share options

LOCATION: Office located in Lake Stevens - with daily work throughout King and Snohomish counties

HOURS: 40 hours per week. Monday-Thursday, 7 AM – 5:30 PM with occasional weekend work

POSITION SUMMARY: Implement field-based riparian restoration efforts independently, as a team, and under the supervision of SSS staff Habitat Program Coordinator, Program Manager, and any project partners to improve water quality and habitat quality and quantity. Restoration efforts typically include: controlling invasive species, installing native plants, maintaining project sites, vegetation monitoring, and assisting at volunteer events. For more information about Sound Salmon Solutions and the work that we do, visit us at: www.soundsalmonsolutions.org and www.facebook.com/soundsalmonsolutions

NOTE: *Inclement winter weather and flooding hazards at project sites may result in unpaid days off due to safety concerns.*

QUALIFICATIONS:

- Experience in environmental field work, including invasive weed management.
- Ability to identify major PNW native and non-native vegetation
- Commitment and cooperation to work with team members
- Strong situational awareness, leadership, attention to detail, and sense of humor
- Experience operating tools and power equipment
- Demonstrated knowledge of Microsoft Office programs
- Ability to work in all weather conditions
- Ability to lift up to 40lbs
- Ability to operate 4-wheel drive vehicles and tow trailers
- Valid Driver's License and Insurance
- WSDA Aquatic Herbicide license holder preferred

JOB TASKS:

- Assist with the construction of riparian restoration projects including planting, soil erosion control, installation of exclusion fencing, and other general construction activities;
- Perform invasive weed surveys in and along rivers and streams;
- Control and remove invasive and noxious weeds from project sites using mechanical and chemical methods;
- Perform annual site maintenance activities and other tasks on project sites such as: mowing grass and removing blackberry using walk-behind field mowers, gas-powered brushcutters, ATV, tractors, and hand tools as assigned;
- Collect, manage, and summarize field data using Trimble GPS and tablets;
- Maintain a daily record of activities and prepare site reports as requested;
- Keep workspaces safe, clean, and organized;
- Maintain and repair tools and equipment;
- Effectively communicate with SSS Staff, landowners, partner organizations, and the general public about restoration work and salmon recovery efforts;
- Attend and assist in outreach and volunteer events as needed;
- Attend necessary training and testing sessions.

RESPONSIBILITIES:

- Keeping abreast policies, protocols, safety standards and daily tasks by attending staff meetings, communicating with supervisors, and reading emails and manuals offered by supervisors;
- Perform assigned tasks to the standards offered by SSS Staff, manuals, and training sessions;
- Operate equipment safely and effectively at all times, taking care to know safety guidelines of each instrument before use;
- Communicate quickly and effectively with SSS supervisors any field related and relevant information such as: equipment needs, interpersonal difficulties, comfort level with tasks, concerns for safety, public relations with site landowners or greater community;
- Understanding limitations in the field and executing tasks to the best of your ability;
- Communicating immediately if a task is not achievable for any reason.

TO APPLY:

Send a resume, cover letter and three professional references with “Your Name – Habitat Technician” as the subject line via e-mail to jobs@soundssalmonolutions.org no later than May 6, 2018. Late submissions will not be evaluated. Please no phone calls or office visits regarding the position opening.

Sound Salmon Solutions is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender identity, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law.