



Seasonal Land Stewardship Fellowship (2018)

Organizational Overview

The mission of the Aldo Leopold Foundation is to foster a [land ethic](#) through the legacy of [Aldo Leopold](#). Our mission is broadly interpreted and applied in education and land care through local, regional, and national initiatives. Based in beautiful Baraboo, Wisconsin, we interpret [Aldo Leopold's Shack and Farm](#), a National Historic Landmark, for thousands of visitors each year. Our care of this special place and surrounding areas continues a Leopold family tradition while demonstrating on-the-ground conservation relevant to the 21st century. Through outreach we share Leopold's land ethic and [A Sand County Almanac](#) widely. Utilizing these and other initiatives, we actively engage educators, citizens, natural resource professionals, and private landowners to build a land ethic and improve land health in their own communities.

Future Leaders Program Overview

Leadership in conservation is a critical piece to solving the ongoing and emerging environmental issues of today. The Aldo Leopold Foundation's [Future Leaders Program](#) supports fellows at career stages ranging from collegiate to post-graduate to mid-career. Regardless of their stage, all fellows receive a life-enriching learning experience framed by [Aldo Leopold's](#) call for a respectful relationship between people and land.

Position Impact Statement

Seasonal Land Stewardship Fellows assist with a wide variety of land management and monitoring techniques on the Aldo Leopold Foundation [property](#) and across the [Leopold-Pine Island Important Bird Area](#). In addition, Seasonal Land Stewardship Fellows also participate in an array of on-site programming, creating opportunities for on-site audiences to join the foundation in its work to advance a land ethic and land health.

Position Summary

Seasonal Land Stewardship Fellows assist with management activities on the Leopold Memorial Reserve. The position is intended to increase the fellow's field skills, their operational proficiency with applicable equipment, their familiarity with invasive species control options, their comprehension of fire as a management tool, and their understanding of the plant and animal communities in southwest Wisconsin. Seasonal fellows work with the foundation's land management team as well as senior staff. The foundation's Stewardship Coordinator will supervise the positions, with field activities primarily supervised by Land Stewardship Associate Fellows.

Essential Duties and Responsibilities

- Treat and document garlic mustard populations on land surrounding Leopold Shack
- Contribute to citizen science projects, such as the marsh birds and regal fritillary surveys
- Assist with control of Reed Canary Grass and Japanese Hedge Parsley on Leopold Memorial Reserve
- Participate in prescribed burns
- Learn about the active forest management activities on the property
- Maintain native focal gardens at Leopold Legacy Center
- Other duties as assigned

Enrichment Opportunities

- Immersion in the history, ideas, and landscape of Aldo Leopold
- Improve flora and fauna identification skills
- Learn about the inner workings of a conservation non-profit organization
- Interact with volunteers
- Professional development and networking opportunities

Qualifications Summary

The Aldo Leopold Foundation seeks two current undergraduate students looking to supplement their academic experience with hands-on, immersive field work. Fellows must be prepared for physically demanding work in a variety of conditions including extreme heat, standing high water, and exposure to ticks and mosquitoes. Applicants must be eligible to work in the United States and have a valid driver's license.

Fellowship Term, Hours and Schedule

The preferred start date is Monday, June 4, 2018, and will conclude on Friday, July 13, 2018 (six weeks). Hours will vary depending on the season and management activity. Most weeks will consist of 5 workdays, 8am to 4pm. During some seasons, longer days will be expected, with time off later in the week.

Fellowship Compensation

Seasonal Fellows will be paid \$580 biweekly. Housing is provided in the recently completed Future Leaders Center (internet and utilities included).

Approximate Hiring Timeline

April 25, 2018: Applications Due

May 7, 2018: Hiring Decisions Communicated

June 4, 2018: Preferred Start Date

Application Procedure

Please send the following application materials to Carl Cotter, Important Bird Area Stewardship and Fellowship Coordinator (cdcotter@aldoleopold.org) by April 25, 2018. Please identify your email with the subject line: "Leopold Seasonal Fellowship: Your Name."

1. A one-page cover letter,
2. A resume (no more than two pages), and

Applicants must also have two academic and/or professional references complete the Fellowship Reference Form located [here](#) by April 25, 2018. Direct link: www.aldoleopold.org/2018-fellowship-references

The Aldo Leopold Foundation is an equal opportunity employer, and recognizes that just as a healthy ecosystem depends on biodiversity, a healthy human society depends on cultural and social diversity. We are committed to expanding the conversation on land ethics by acting to achieve a rich diversity of staff, board, volunteers, members, supporters, and those we seek to engage with our programming. We encourage applicants to address this foundation goal in their application materials.