

State of Washington
 Dept. of Natural Resources
 invites applications for the position of:
Forest Health Planner (EP3)

careers.wa.gov
 Working for Washington State

SALARY: \$4,292.00 - \$5,770.00 Monthly
 \$51,504.00 - \$69,240.00 Annually

OPENING DATE: 06/25/18

CLOSING DATE: 07/25/18 11:59 PM

DESCRIPTION:



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR has an annual operating budget of approximately \$245 million and has over 1300 permanent employees with approximately 500 additional staff hired during the summer fire season.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

DUTIES:

**Forest Health Planner
 Environmental Planner 3 (EP3)
 Recruitment # 2018-06-7666**

SALARY RANGE:

\$4,292 – \$5,770 per month

TYPE OF POSITION:

Permanent, Full-time. This position is represented by the WFSE.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION:

Olympia, Washington

CLOSES:

25 July 2018

Note: Recruitment may be extended after July 25 depending on the quantity and quality of the application pool.

POSITION PROFILE:

This planner position will serve as a forest health planner responsible for guiding the development of plans and programs to implement the forest health assessment, treatment framework and reporting requirements of SB 5546 and the goals and strategies of the 20-Year Forest Health Strategic Plan. This position will work collaboratively with relevant DNR staff, federal, state, tribal and external stakeholders to develop and implement the forest health assessment and treatment framework and the 20-Year Forest Health Strategic Plan. This position will also coordinate and manage state-funded forest health grant programs as well as coordinate and manage the reporting requirements of SB 5546.

QUALIFICATIONS:**REQUIRED QUALIFICATIONS:**

- Education and experience in some combination of forest ecology, silviculture, forest health, fire science, forest management and/or landscape ecology.
- Ability to use GIS and related software to map and analyze natural resources.
- Excellent verbal and written communication skills to convey complex natural resource issues to technical and non-technical audiences.
- Ability to lead internal and external forest health working groups as needed to further agency projects and initiatives.
- Experience participating and leading multi-stakeholder natural resource groups and understanding of how to effectively communicate and represent both science and agency policy to external partners.
- Experience participating in regional and local natural resource planning efforts.
- Demonstrated ability to work effectively in a team setting with internal and external stakeholders.
- Knowledge of major forest health issues in the Pacific Northwest and management strategies to address those issues.
- Experience writing and managing grants
- Demonstrated strong organizational and project management skills

This level of knowledge, skill and ability is typically achieved after:

A Master's degree (preferred) with a major study in natural resources (e.g. natural resource planning, forestry, landscape ecology, fire science, wildlife biology) or a closely related field and three years of professional work experience in natural resources planning, forest ecology, silviculture, fire science, landscape ecology, forest management, wildlife management or a closely related field relying on the aforementioned required position competencies.

OR

A Bachelor's degree with a major study in natural resources (e.g. natural resource planning, forestry, landscape ecology, fire science, wildlife biology) or a closely related field and five years of professional work experience in natural resources planning, forest ecology, silviculture, fire science, landscape ecology, forest management, wildlife management or a closely related field relying on the aforementioned required position competencies.

DESIRABLE QUALIFICATIONS:

- Demonstrated ability to successfully acquire and manage grants.
- Ability to simplify and explain technical natural resource topics to general audiences.
- Experience in forest management and/or silviculture.
- Experience developing and administering grant programs.
- Experience with writing and managing contracts.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- The incumbent in this position is required to travel.

- Must have a valid driver's license and have two years of driving experience. This position requires driving as an essential function. Employees who drive for state business, whether in a state or privately-owned vehicle, are required to possess a valid license as defined in policy PO02-006 and abide by all other driver responsibility requirements.

SUPPLEMENTAL INFORMATION: WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

- To be considered you must apply online at www.careers.wa.gov (**Click on the APPLY button above**)
- You must complete the entire online application to be considered for the position.
- You must submit the following:
 - Attach a letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements.
 - Attach your Resume
 - The names of three to five professional references – you may attach a document, use the References text field in the online application, or include with resume.
- Carefully review your application materials before submitting. **If you fail to submit the required documents or complete the entire online application, you may no longer be considered for the position by the supervisor.**

Application Status – once you submit your online application, you can check your status by logging into your account. Finalists for the position will be contacted by the hiring managers directly.

Note: Finalists and/or interview candidates will be asked to provide a driving record issued from all states in which they have held a license during the past 3 years.

Questions? Please contact Chuck Hersey at (360) 902-1045, chuck.hersey@dnr.wa.gov or e-mail us at DNRrecruiting@dnr.wa.gov.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed. This announcement is published by the Washington State Department of Natural Resources (DNR).

Washington State Department of Natural Resources is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. We are committed to providing equal employment opportunities in a fair and impartial manner for all persons without regard to age, sex, marital status, sexual orientation, gender identity, race, creed, color, national origin, religion, genetic information, military status, or the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person with a disability. Persons with a disability who need assistance during the screening process or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1128. DNR may be contacted using the Washington State Telecommunications Relay Service (TRS) by dialing 711.

Forest Health Planner (EP3) Supplemental Questionnaire

- * 1. Do you have education and management experience in some combination of forest ecology, silviculture, forest health, fire science, forest management and/or landscape ecology?

Yes

- No
- * 2. Do you have experience participating and leading multi-stakeholder natural resource groups and understanding of how to effectively communicate and represent both science and agency policy to external partners?
- Yes
 No
- * 3. Do you have experience participating in regional and local natural resource planning efforts?
- Yes
 No
- * 4. Do you have knowledge of major forest health issues in the Pacific Northwest and management strategies to address those issues?
- Yes
 No
- * 5. Do you have experience writing and managing grants?
- Yes
 No
- * 6. Do you have demonstrated strong organizational and project management skills?
- Yes
 No
- * 7. Do you have a valid driver's license and at least two years of driving experience?
- Yes
 No
- * 8. Where did you originally hear about this job (i.e. friend, newspaper, careers.wa.gov, specific job board website)?
- * Required Question