IslandWood’s mission is to provide exceptional learning experiences and to inspire lifelong environmental and community stewardship.

IslandWood’s Urban School Programs include programs at urban parks and schoolyards, programs at the Brightwater Center in Woodinville, and school district support in the form of teacher professional development and curriculum design. IslandWood creates a generation of stewards and educators who can understand and tackle the challenges of a changing world, as well as generate solutions that lead to resilient, healthy, and thriving communities.

IslandWood is a team-oriented, collaborative organization that nurtures a respectful, professional workplace. We embrace a culture of learning, gratitude, joy, and accountability. We’re working to build a staff that reflects the racial, cultural, and socio-economic diversity of the students we serve. We believe having a staff that authentically reflects our community is crucial to our ability to support student learning.

We’re looking for a dynamic, culturally responsive lead educator to teach innovative and inclusive science-focused programs, support the growth and development of seasonal educators, and engage with technology to register teachers for all Urban School Programs.

**Position Overview:**
The Urban Programs Lead Educator is a full-time temporary position (through June 2019) with full benefits and opportunities for professional growth and development. The Lead Educator is responsible for the delivery and on-site coordination of IslandWood’s Seattle school day program. The program is taught by hourly educators at parks and outdoor locations around the city and augments science curriculum for 4th grade students in Seattle Public Schools. The program puts students’ communities at the center of learning and integrates concepts and practices from the Next Generation Science Standards (NGSS). This position is also responsible for registering teachers for all Urban School Programs using Salesforce; the registration work is heaviest in April and May.

**Reports to:** Urban Programs Coordinator

**Position Location:** IslandWood’s Seattle office and program sites around Seattle, with occasional trips to IslandWood’s Bainbridge Island Campus and the Brightwater Center in Woodinville for meetings.

**Responsibilities:**

**Program Delivery and Coordination:**
- Provide, and support educators in delivering, high quality, rigorous, culturally responsive instruction in urban ecology, stormwater, and engineering design to 4th grade students and teachers
- Drive 15-passenger size supply van to program sites, manage supplies, communicate with classroom teachers and revise curriculum as needed
- Support professional growth and development of seasonal educators through after-program debriefs, educator observations and mentoring, and NGSS and culturally responsive teaching workshops
- Communicate with educators regarding feedback, program information and scheduling via email and in-person program briefing and debriefing
Coordinate Program Registration:
• Coordinate Urban School Programs registration using Salesforce database and other online tools
• Communicate with teachers regarding program registration

Project Support/Other:
• Promote and support a diverse, equitable, and inclusive workplace and community
• Support program data collection and reporting, and other relevant administrative tasks
• Participate in the design and implementation of assessment and evaluation procedures
• Collaborate with Urban School Programs team members for smooth working relations
• Participate in relevant IslandWood Education Team and all-staff meetings
• Other duties as assigned

Qualifications:
• Commitment to educational equity and social justice
• At least two years of experience teaching elementary students (in either formal or informal settings)
• Bachelor’s degree in education, environmental education, or equivalent
• Demonstrated ability to work with diverse groups of elementary students and adults in a respectful, culturally-responsive way
• General knowledge of ecology, urban water systems/infrastructure, and NGSS
• Interest in learning new computer programs and systems for project management; experience with Salesforce is a plus
• Exceptionally organized and detail-oriented
• Excellent written and oral communication and customer service skills
• Must be able to comply with and maintain a smoke-free and drug-free work environment
• Pass child safety screening
• Possess a current Driver’s license with acceptable driving record
• Be able to drive IslandWood’s 15-passenger supply van (must be 25 years old or above)
• Be CPR and First-Aid certified within two weeks of hiring

Compensation:
Status: Full-time/Seasonal, Hourly/Non-Exempt
Pay: $18.00 per hour
Benefits: Full benefit package provided, including medical, dental, vision, 401K
Start Date: October 2018
End Date: June 2019 (with possible extension)

Application:
Submit a cover letter, resume, Application for Employment form including email contact information for two current references to:

employment@islandwood.org OR
Search for Urban Programs Lead Educator
IslandWood
4450 Blakely Avenue NE
Bainbridge Island, WA  98110

IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. We encourage diverse applicants because we believe having a staff that authentically reflects the community we serve is critical to our ability to be culturally responsive.