

## CoEnv Diversity Committee Agenda

Monday, January 14, 2019 11:30am-12:40 pm, [OCN](#) Room 203

	<b>Title</b>	<b>Sponsor</b>	<b>Info/Action</b>	<b>Min.</b>
1	Call to Order	Tyler James Valentine	Action	1
2	Approval of the Agenda	Tyler James Valentine	Action	1
3	Approval of Minutes	Karen J. Morrill-Mcclure	Action	1
4	Discussion of Community Guidelines	Katie Brennan, Andre Perkins, Lucas Zeppetello	Action	(33) 43
4A	Open Forum			
5	Review of Coenv Div Comm " <a href="#">Diversity Charge</a> "	All	Information	(20) 10
6	Announcements	All	Information	3
7	Adjourn	All	Action	1

### **DRAFT: CoEnv Diversity Committee Minutes**

1. The meeting was called to order 11:30 a.m.
2. Agenda and minutes from October 2018 were approved.
3. Community guidelines - The committee broke into small groups and discussed the importance of creating a space that allows for varying experiences, disagreement, multiple identities and knowledge building. The community guidelines located [here](#) will be developed as time goes on.
4. Diversity and Inclusion Group (DIG), Department of Atmospheric Sciences

The Department of Atmospheric Sciences graduate students formed DIG in order to address gaps of diversity, equity, and inclusion in programs and events. One program they created was for undergraduate/graduate mentorship. Another one was educational department events such as an educational film/dialogue.

Center of Evaluation and Research (CERSE): Organized a colloquium and created a survey to gather the results of the conversations happening. There were 50 people who responded to the survey. Results turned into DIG's action items.

DIG collaborated with the Department of Atmospheric Science's Diversity Committee (DC). Most recently DIG's influence over the department DC led to the revamping of the admissions process at the department level.

Dialogue and departmental responses: In Autumn 2018, DIG's work helped respond to problematic behavior which was harmful to the department as a whole. DIG's intent has been to hold UW and more specifically the department's community members accountable and addressing the impact on the department as issues arise. While they strive for a space This integral work was led by graduate students and ultimately more work must be done by the CoENV Diversity Committee that supports these efforts. Graduate students should not have to carry out this work alone *Action:* Moving forward Tyler will meet with DIG members present at the CoENV meeting today. The CoENV DC address the lack of structural support that the graduate students share, and will look to our Charter for next steps. *Action:* A healing ceremony hosted by the CoENV Diversity Committee may be organized at the Ethnic Cultural Center.

5. Announcements:

- a. ***STEM Outreach Group:*** The STEM Outreach Group is a self-formed group of students, staff, faculty, and postdocs, interested in expanding opportunities in Science, Technology, Engineering, and Mathematics (STEM) to broader audiences, through outreach and public engagement. The UW College of the Environment Outreach Group nurtures active involvement between UW members and surrounding communities, organizations, and institutions involved in science outreach/education to work together and develop stronger partnerships. All members of the College are welcome to participate.

Next meeting:

College of the Environment Advancement Team will talk about coming tools to look for sponsorships and we will have a short workshop on how to link outreach activities to Next Generation Science Standards

When: Thursday January 17, 2019; 3:00 - 5:00 p.m.

Where: JHN170

- b. ***College of the Environment Graduate Recruitment, Retention and Diversity Group (GRRAD):*** The College of the Environment Graduate Recruitment, Retention and Diversity Group (GRRAD) focuses on fostering a more inclusive, diverse graduate student body across the college that collectively supports and propels more effective/responsive science and a more supportive graduate student community. Becoming a GRRAD member is a way to engage and actively participate in diversity, equity, and inclusion-oriented initiatives at the College of the Environment.

Students who take initiative and have a passion for social justice or who want to explore means of empowerment are encouraged to be part of GRAAD. College of the Environment graduate students interested in joining the group should email a brief statement of interest (250 words max), including your department, current level (Master's or PhD), and Faculty Advisor to [micz@uw.edu](mailto:micz@uw.edu).

When: February 27, 2019; 3:00 - 4:00 p.m.

Where: Ocean Sciences Building 203

c. ***Lunch-and-Dialogue Series for Staff and Post-Docs***

The College of the Environment Lunch-and-Dialogue Series provides a space for dialogue and reflection on issues concerning equity, bias, resistance, resilience and social justice. Staff is encouraged to take elements of these discussions and apply them to their work serving postdocs and staff.

Each quarter a topic is identified around which the majority of the discussion will revolve. Participants are encouraged to share questions, examples, and insights.

When: March 8, 2019; 12:00 - 1:15 p.m.

Where: JHN241

d. ***Diversity listserv***

You are invited to subscribe to the Diversity, Equity & Inclusion listserv at the College of the Environment where you can share interesting opportunities related to equity, inclusion, social and environmental justice, events information, opportunities, as well as professional activities. This listserv will allow you to connect with other College members interested in advancing the DEI agenda, and stay well informed. Please feel free to share events and other DEI- related information. Visit [here](#) to subscribe or send an email to [micz@uw.edu](mailto:micz@uw.edu). You will receive a Welcome - listserv subscription confirmed message after you send the e-mail.

You may contact Isabel Carrera Zamanillo at [micz@uw.edu](mailto:micz@uw.edu) or 206-221-9316 if you have trouble subscribing or unsubscribing.

e. Hunger on Campus Forum: food insecurity event was held in January 2018, and this is now a 1 year reminder that this issue is still very relevant, especially in Winter quarter, post holiday giving.. Here's the report information I mentioned: Wednesday, Jan. 9 (Philadelphia)—For the first time, the federal government today acknowledged food insecurity as a

serious problem for American college students in a report titled "[FOOD INSECURITY: Better Information Could Help Eligible College Students Access Federal Food Assistance Benefits](#)". The report was released by the General Accountability Office (GAO), which researched the subject at the request of four U.S. Senators: Sen. Patty Murray (D-WA), Sen. Debbie Stabenow (D-MI), Sen. Elizabeth Warren (D-MA), and Sen. Ed Markey (D-MA).

6. The meeting adjourned at 12:52 p.m.